

Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

Talent Gear

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INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?				
% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS Range of scores typical for success in each position		CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models	
PositionPage		ge	% Fit	
	Specialist	2	88%	

Specialist2 88%

Manager-Sales 3 85%

<u>Sales</u>4 **79%**

** Sample Position for PXT Select **5 70%

SPECIALIST

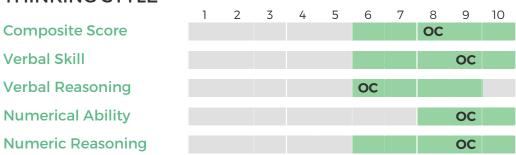
Oliver Chase

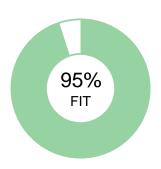
OVERALL FIT:

88%

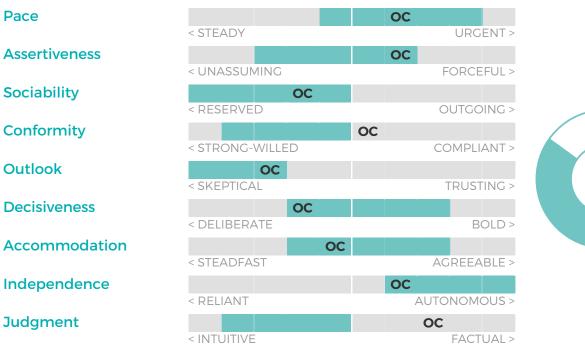
Performance Model = highlighted boxes; Oliver's placement = his initials

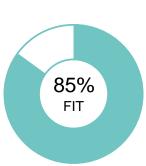
THINKING STYLE





BEHAVIORAL TRAITS





TOP INTERESTS

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
TECHNICAL
PEOPLE SERVICE
FINANCIAL/ADMIN



MECHANICAL

MANAGER-SALES

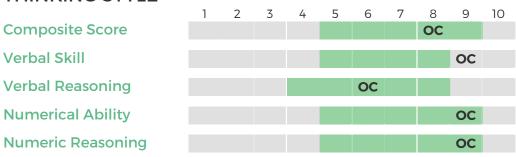
Oliver Chase

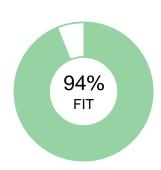
OVERALL FIT:

85%

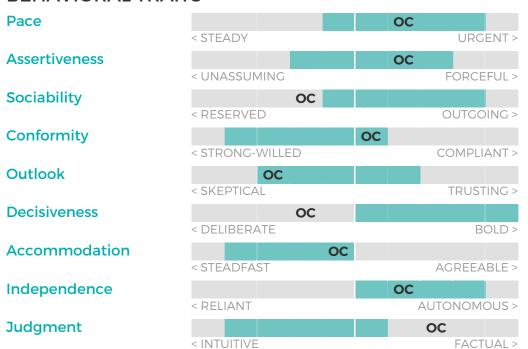
Performance Model = highlighted boxes; Oliver's placement = his initials

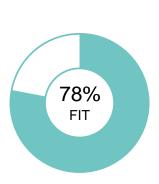
THINKING STYLE





BEHAVIORAL TRAITS





TOP INTERESTS

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN —

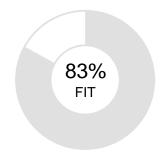
TIED

PEOPLE SERVICE
MECHANICAL

ENTERPRISING

PERFORMANCE MODEL in rank order TECHNICAL ENTERPRISING

MECHANICAL



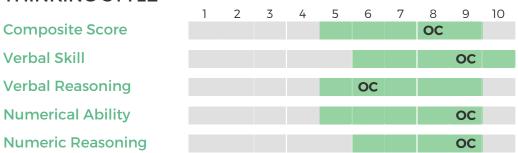
SALES

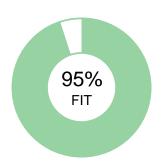
Oliver Chase

OVERALL FIT: 79%

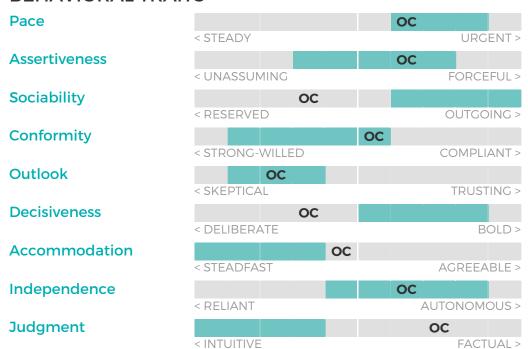
Performance Model = highlighted boxes; Oliver's placement = his initials

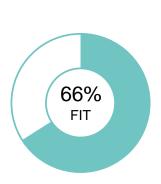
THINKING STYLE





BEHAVIORAL TRAITS

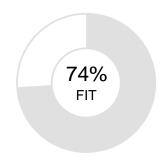




TOP INTERESTS

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
ENTERPRISING
PEOPLE SERVICE
CREATIVE



MECHANICAL

10

FACTUAL >

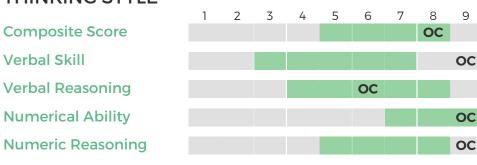
** SAMPLE POSITION FOR PXT SELECT **

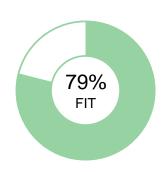
Oliver Chase

OVERALL FIT: 70%

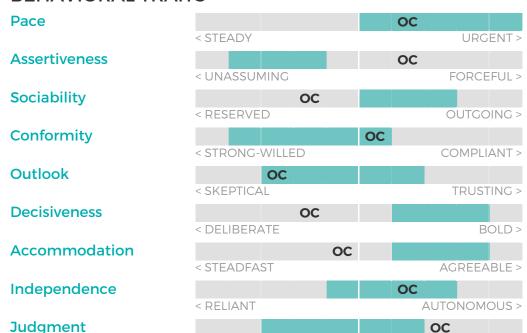
Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE

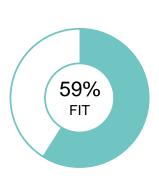




BEHAVIORAL TRAITS



< INTUITIVE



TOP INTERESTS

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

PERFORMANCE MODEL
in rank order
ENTERPRISING
PEOPLE SERVICE
FINANCIAL/ADMIN

